

## ARTICLE XI - ARTICLES OF AGREEMENT

The purpose of these articles is to more precisely define the working relationship between Baptist World Missionary Outreach Ministries, Inc. (B.W.M.O.M.) and the serving missionary. In signing, you, as a missionary, agree to commit yourself to implement the policies, principles and practices of B.W.M.O.M. in your ministry. In signing, you state that you are in agreement with the following articles.

- 1) The doctrinal position of B.W.M.O.M. Moreover, you agree that should your personal beliefs ever change so that the doctrinal position of B.W.M.O.M. no longer represents your personal beliefs, you will notify the Executive Director of B.W.M.O.M. immediately.

- 2) The Biblical faith principle (as defined below).

B.W.M.O.M. is a faith mission organization. We operate solely by faith, the churches give to B.W.M.O.M. by faith and the individuals give to their particular church by faith.

- 3) The separatist position (as defined below) and will support and maintain this position to the best of my ability.

B.W.M.O.M. is not ecumenical. We do not attempt to unite all religious faiths into a worldwide church. We do not fellowship with unbelievers or share leadership in worship with anyone who believes another doctrine.

- 4) The historic Baptist principles (as defined below) and will be personally responsible to uphold all of these Baptist distinctives.

As Bible believing Baptists, we accept the clear teaching of God's Word. We believe the local church is a called out body. The church baptizes believers and administers the Lord's Supper. The church body exercises spiritual gifts, recognizing (apostolic) sign gifts have ceased. These sign gifts, tongues (languages), interpretation of tongues, miracles and healing were foundational and ceased when the Jews rejected Christ, when the Bible was completed and when the apostles died.

## BWMOM Bylaws

- 5) As a missionary, be fully committed to carrying out each part of the Great Commission: to win souls, baptize converts, and teach them all things commanded by our Lord, seeking to bring all converts into a New Testament church of like faith and practice.
- 6) The indigenous church principle (as defined below) and will seek to implement this principle at all times.

An indigenous church is a local assembly of baptized believers that is self-supporting, self-governing and self-propagating. The goal of B.W.M.O.M. is to work through indigenous churches to create indigenous churches.

- 7) The Property-Holding Policy of B.W.M.O.M. as specified in Article IX, Section D of the Bylaws.
- 8) The financial policy and procedures established by B.W.M.O.M. I will cooperate with the Home Office to the best of my ability to implement mission procedures and will seek to keep the testimony of our mission above reproach at all times.
- 9) Plan prayerfully to provide for my hospitalization insurance, life insurance, and retirement needs.
- 10) In the event that I fail to go to my field of service or resign before completing my first term of service, the disposition of equipment, properties and finances that have come into my possession as a missionary of B.W.M.O.M. will be determined by the Executive Director and the sending church.
- 11) Past, present or future divorce and remarriage concerning either spouse shall disqualify the applicant family from consideration as and/or right to continue as a church planting missionary with B.W.M.O.M. However, Associate Missionaries not in church planting may be considered.